

## Executive committee

**<sup>1</sup> Frank Baker (55)**

**BSc (Chem Eng)**

Frank was appointed to AECL's Board in an executive capacity in 2007. He took up his position as managing director of Chemical Services Limited (Chemserve) in 2003. Frank joined AECL in 1976 and, having moved to Chemserve in a management position in 1993, he joined that company's executive committee in 1998 and its board in 1999. From 1993 to 2003 he managed several subsidiaries within the Chemserve group.

**<sup>2</sup> Anthony Diepenbroek (52)**

**BSc (Civil Eng), MBA, Pr Eng**

He joined the Group as chief executive officer of Heartland Properties, and an AECL executive committee member, in 2008. Anthony has more than 20 years' experience in property- and development-related fields. These include construction and project management; sales and marketing; infrastructure and facilities planning; and the management of property portfolios, assets and property investment funds at executive level. He has also served as managing director of other JSE Limited-listed entities in the property sector.

**<sup>3</sup> Graham Edwards (54)**

**BSc (Mech Eng), BCom, MBA, PhD, Pr Eng**

On 1 March 2008, Graham took over the position of Group chief executive. Prior to this, he was managing director of AEL and chairman of the DetNet joint venture. An executive director of AECL since 2007, Graham joined the Group as a design engineer in 1978 and worked in production, engineering, buying and strategic planning. He was appointed managing director of AEL in 1999.

**<sup>4</sup> Mark Kathan (38)**

**CA(SA)**

Mark Kathan joined AECL in September 2008 as chief financial officer and financial director. Prior to his AECL appointment, Mark had worked for 11 years at a JSE Limited-listed global packaging company where he held a senior finance position and was a member of that company's executive. He has experience in a broad spectrum of finance and business disciplines in South Africa and the rest of Africa.



**<sup>5</sup>Tobie Louw (46)****BSc (Eng)**

Tobie joined AEL in 1988 and he returned to this company as managing director in April 2008. He also joined AECI's executive committee at that time. Tobie left the AECI Group in 1996, returning to Chemserve in 2000 as managing director of Lake International Technologies. In 2005, he was appointed to Chemserve's executive committee and became managing director of Chemserve Systems. He joined the Chemserve board in 2007.

**<sup>6</sup>Jacques Pienaar (49)****BA**

He is general manager, Group human resources and safety, health and environment (SHE). The latter includes overall responsibility for land remediation activities. Jacques joined Chemserve in 1990 as industrial relations manager and moved to AECI in 1998. He is chairman of the AECI Employees Pension Fund, the AECI Employees Provident Fund and the AECI Medical Aid Society.

